

July 17, 2023

Dear Your Honor,

I am very happy to be able to write a letter in support of \_\_\_\_\_ as he works to clean up some of the effects of some bad decisions he made years ago. \_\_\_\_\_ came to work for us as a farm worker/berry picker in 2014. We have a very large operation with many employees, but we have always made an effort to support those younger workers who many times fail to even graduate from high school in our area.

Early on \_\_\_\_\_ showed himself to be a dedicated serious employee and we learned he had gotten to the point he was taking agriculture classes at the local Junior College. We moved \_\_\_\_\_ out of the general labor category and placed him in our Research and Development Department where \_\_\_\_\_ began doing data collection and field observation work. Given the reality of the situations that young people such as \_\_\_\_\_ have grown up with in our area, even this level of achievement was exceptional.

\_\_\_\_\_ continued to work with us seasonally as he pursued his education beyond Junior college. During this time, when \_\_\_\_\_ was asked by some other young people in his crew to join a Church group doing homeless outreach, he also dedicated time and energy to that project. This shows that \_\_\_\_\_ is driven by more than just a desire for personal achievement, but that he also has a sense of his place and responsibilities in the greater community.

As you know he graduated with honors from Fresno State. Through this process \_\_\_\_\_ kept in contact with our company and we supported him with letters of recommendation and support as he moved through the higher education system. What he has accomplished has required discipline and resolve over a long period which is far above and beyond the norm.

\_\_\_\_\_ cleaned up his act, he made straight his path. Society has nothing to gain at this point by weighting \_\_\_\_\_ down with the remnants of distant, youthful indiscretions. Society has a lot to gain if \_\_\_\_\_ can reach his full potential, especially in his chosen field of food production. I hope that Your Honor can find a pathway to allow \_\_\_\_\_ to move forward, without unnecessary impediments from the past.

Respectfully,



Naturipe Berry Growers, Inc.